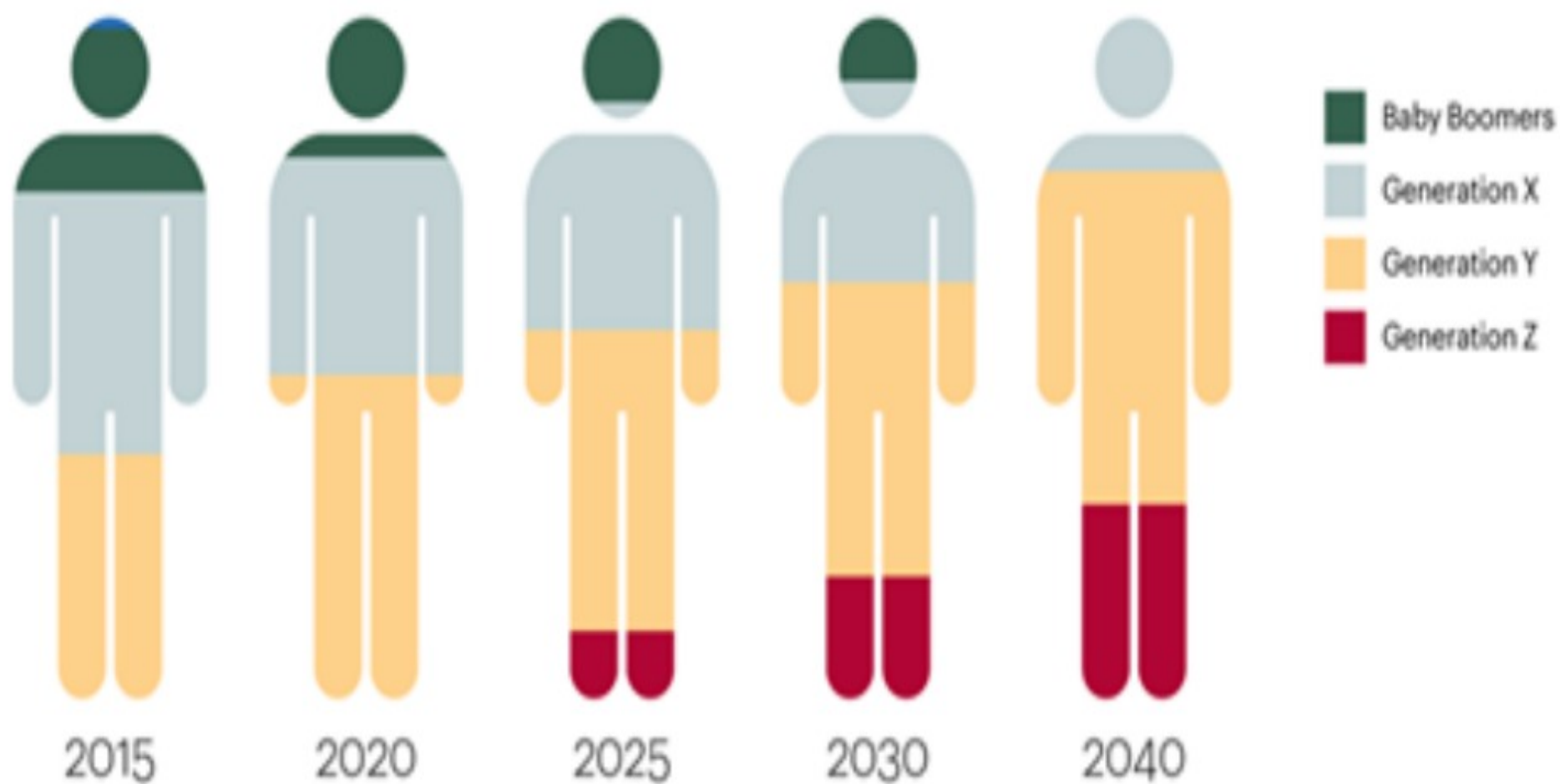




Millennials  
Matter  
STOP COMPLAINING  
& START COACHING

Millennials  
Matter

## Millennials will comprise the majority of the workforce by 2025



Source: U.S. Census Bureau

60%

72%

88%

91%

72%

feedback

?

*How do I get regular feedback  
& encouragement on  
how I'm doing?*

88%

collaboration  
goals  
resources  
shared  
collaboration  
leadership  
work  
common  
learning  
requires  
collaboratively  
social  
co-operative  
using  
finite form  
particular w  
although  
original  
facing  
creative  
two  
group  
nature  
endeavor  
ventures reach opposing case  
recursive reach opposing case  
sharing objective decentralized  
exhibiting present  
competition  
deep  
determination  
intersection  
through  
process  
word  
example  
task  
within  
also  
reward  
adversarial  
recognition  
organizations  
people research  
consensus  
knowledge obtain  
notion  
research  
consensus  
knowledge obtain  
using  
finite form  
particular w  
although  
original  
facing

How will you value my ideas?

A close-up photograph of two hands. The left hand is firmly gripping a golden, cylindrical staff. The right hand is positioned below the staff, with fingers slightly spread, as if reaching out or supporting it. The background is a plain, light color.

**91%**

*How might you help me  
grow as a leader?*



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