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The training has been great, it's good for all levels. You could be boots on the ground and get something very valuable from it, up to middle management and even upper management could get a lot of information from it."

VICTOR LOOSE- HESS CORPORATION EHS Supervisor for Contractor Management & Behavior Based Safety



## "

Leadership Training has been amazing, it's an opportunity for anybody throughout your company's organization to enhance your leadership skills, your communication skills and your goal setting skills and give you an idea of strategic planning, which is an important aspect for anybody in their organization."

JOSH DEMORRETT, CONOCOPHILLIPS Stakeholder Relations Director

### NORTH DAKOTA PETROLEUM COUNCIL PRESENTS:



### 2-DAY EMERGING LEADER TRAINING

LOCATION: 100 W BROADWAY AVE, BISMARCK, ND (CJ'S PARLOUR) DATE: OCTOBER 7 & 8 - OCTOBER 9 & 10 TIME: 8:30 A.M. TO 4:30 P.M. BOTH DAYS COST: \$1500/ATTENDEE

THIS 2-DAY CURRICULUM INCLUDES TOPICS DESIGNED TO ENHANCE YOUR LEADERSHIP SKILLS INCLUDING:

#### SELF MASTERY:

To be a successful leader, Self-Mastery is key. During this module you will:

- » Learn about yourself, and others
- » Understand Management styles, and when to use them
- » Know how to use Vision, Mission & Values when leading others

#### CHANGE MASTERY:

Success doesn't come without change. This module includes tools and strategies to:

- » Understand the impact of change
- » Support and prepare others for change
- » Deal with resistance using a simple and proven 4-step model

#### ENGAGEMENT & ACCOUNTABILITY MASTERY:

Learn how to delegate, leverage and engage others in a way that drives accountability and results. During this module you will learn to:

- » Engage others with VISION with peers, direct reports and leaders
- » Conduct highly effective 1-on-1's with team members
- » iSmart goal setting

#### COMMUNICATION & PEOPLE MASTERY:

All leaders want to give effective feedback, handle conflict and grow influence. During this final module you will learn to:

- » Listen actively
- » Give more professional feedback
- » Deal with conflict more effectively
- » Grow influence, one conversation at a time

#### Includes continental breakfast and lunch both days.

Reduced guest room rates available through Meetings That Matter - contact envision@meetings-that-matter.com

TO REGISTER Call: (403) 539-0823

Email: info@envisiongroup.ca



